



Affirmative Action Information

This organization complies with all applicable laws, regulations, and responsibilities relative to Affirmative Action.

All candidates for open positions, in addition to employees in current positions, are considered without regard to race, color, national origin, sex, age, religion, veteran stats, disability, or any other characteristic protected by law.

To help us comply with government reporting requirements, we ask that you please supply the information requested on this page on a voluntary basis. This information is for statistical purposes only and will not be kept with your application or used in connection with any employment decision. There will be no negative consequence to you if you choose not to provide the information requested on this page. This form will be used to update our electronic records for use in completing periodic government reports, and then placed in a separate, confidential file. Your voluntary cooperation is appreciated.

Date: _____

Name: _____

Location: _____

Position: _____

Sex: ☐ Male ☐ Female

What is your race/ethnicity? Please mark the one box that describes the race/ethnicity category with which you primarily identify:

- ☐ Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of Race
- ☐ White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- ☐ Black or African American: A person having origins in any of the black racial groups of Africa.
- ☐ Native Hawaiian or Other Pacific Islander: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- ☐ Two or More Races: All persons who identify with more than one of the above five races.

Protected Veteran Status

Disabled Veterans:

(a) A veteran of the U.S. military, ground, naval, or air service entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or (b) A person discharged or released from active duty because of a service-connected disability.

Recently Separated Veterans:

Any veteran during the three-year period beginning on the date of such veterans discharge or release from active duty in the U.S. military, ground, naval, or air service.

Active Duty Wartime or Campaign Badge Veterans:

A veteran who served on active duty in the U.S. military, ground, naval, or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

Armed Forces Service Medal Veterans:

A veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to the Executive Order 12985.

- ☐ I identify myself as one or more of the classifications of protected veteran.
- ☐ I am not a protected veteran.
- ☐ I decline to self-identify.